

UČNI NAČRT PREDMETA / COURSE SYLLABUS

Predmet: Menedžment v socialnem varstvu
Course title: Management in social security

Študijski program in stopnja Study programme and level	Študijska smer Study field	Letnik Academic year	Semester Semester
Socialni menedžment, prva	Program nima smeri.	Drugi	Četrta
Social management, first	The programme has no field.	Second	Fourth

Vrsta predmeta / Course type

Izbirni/Optional

Univerzitetna koda predmeta / University course code:

Predavanja Lectures	Seminar Seminar	Vaje Tutorial	Klinične vaje work	Druge oblike študija	Samost. delo Individ. work	ECTS
30	/	45	/	/	105	6

Nosilec predmeta / Lecturer:

doc.dr. Nevenka Podgornik

**Jeziki /
Languages:**

**Predavanja /
Lectures:** Slovensko / Slovenian
Vaje / Tutorial: Slovensko / Slovenian

Pogoji za vključitev v delo oz. za opravljanje študijskih obveznosti:

Vpis v drugi letnik.

Prerequisites:

Enrolment into the second year of study.

Vsebina:

Content (Syllabus outline):

- pojem in posebnosti menedžmenta v socialnem varstvu;
- procesi deinstitutionalizacije in decentralizacije v socialnem varstvu;
- pregled mreže organizacij v socialnem varstvu v Sloveniji: vloga javnih in zasebnih organizacij;
- kakovost v socialnem varstvu;
- pomen načrtovanja, poročanja in evalviranja v socialnem varstvu;
- razvijanje organizacijske kulture in klime v organizacijah socialnega varstva;
- vključevanje uporabnikov in prostovoljcev v proces dela in soodločanja v socialnovarstvenih organizacijah.

- The concept and particularities of management in social security;
- The processes of deinstitutionalization and decentralization in social security;
- The survey of the network of organizations of social security in Slovenia: the role of public and private organizations;
- Quality of social security;
- The importance of planning, reporting and evaluating in social security;
- Developing the culture and the organization climate in organizations of social security;
- Including the users and volunteers in the process of work and co-deciding in social security organizations.

Temeljni literatura in viri / Readings:

Rode N., Rihter, L., Kobal, B (2006): *Evalvacija programov v socialnem varstvu: model in postopek izvedbe*. Ljubljana: Fakulteta za socialno delo in Inštitut RS za socialno varstvo.

Hummel J. M. (1998): *Starting and running a Nonprofit Organization*. University of Minnesota Press. Minneapolis.

Mesec, B. (2006): *Življenjski cikel neprofitne organizacije*. Ljubljana: Fakulteta za socialno delo

Jelovac, D. (ur.) (2002). *Jadranje po nemirnih vodah menedžmenta nevladnih organizacij*. Ljubljana: Študentska organizacija univerze v Ljubljani.

Cilji in kompetence:

- posredovanje specifičnih znanj in spretnosti s področja organizacijskega menedžmenta, ki so relevantna za vodenje socialno varstvenih služb in programov;
- seznanitev z osnovami delovanja organizacij, ki delujejo na področju socialnega varstva;

Objectives and competences:

- transmission of specific knowledge and skills in the field of organizational management that are relevant to the management of social welfare services and programs;
- acquaintance with the basics of organizations operating in field of social protection;
- basic knowledge about the importance of

- osnove znanja o pomenu organizacije, o funkcijah, strukturah in o notranjih org. pojavih;
- spoznajo zgradbo in delovanje organizacij v socialnem varstvu, povežejo socialno delo z organizacijo in upravljanjem, spoznajo zakonodajo, ki opredeljuje organizacije v socialnem varstvu;
- znajo razmišljati o prepletenosti okolja, medsebojnih odnosov in zakonodaje;
- študent/ka se vpelje v najnovejše miselne tokove na področju organizacije in menedžmenta ter se tako usposobi za samostojno iskanje, odkrivanje in adaptiranje konceptualnih pristopov, metod in tehnik s področja organizacije in menedžmenta tudi v socialnem delu;
- študent/ka se usposobi za samostojno spremljanje izredne dinamike, ki jo najdemo na področju misli o organizaciji in menedžmentu, da bi bili sposobni sami v teh tokovih razbirati mesto tudi misli o socialnem delu ter s tem integrativno povezovati spoznanja z obeh področij – v smeri razvijanja nove sinteze, ki jo prinaša in ponuja med drugimi posebej uveljavljanje nove znanstvene, filozofske in praktičnoživiljske paradigme.

organization, functions and structures of internal org. events;

- understand the structure and function of organizations in social protection, social work connected with the organization and management, know the law, which defines the organization of social protection;
- know how to think about the interconnectedness of the environment, interpersonal relations and legislation;
- Students will be introduced in the latest streams of thought in the field of organization and management, and thus qualifies for an independent search, detection and adaptation of the conceptual approaches, methods and techniques in the field of organization and management in social work;
- Students will be qualified for independent monitoring of extraordinary dynamism, which can be found in the area of thoughts on the organization and management, to be able to own these flows decompile city also think about social work as well as the integrative combine knowledge in both areas - in the direction of developing a new synthesis that brings and offers, among others specifically benefit from a new scientific, philosophical and practical-life paradigm.

Predvideni študijski rezultati:

Znanje in razumevanje:

- splošnega menedžmenta in posebnosti menedžmenta v socialnem varstvu;
- okolja, v katerem delujejo organizacije na področju socialnega varstva v Sloveniji in v tujini;
- učinkovito načrtovati osebni in strokovni razvoj ter razvoj organizacij na področju

Intended learning outcomes:

Knowledge and understanding:

- of basic management and management particularities in social security;
- of the environment in which the organizations regarding social security in Slovenia and abroad work;
- of planning successfully a personal and professional development and the

socialnega varstva;

- ustreznih metod raziskovanja na področju socialnega varstva;
- specifičnih znanj in spretnosti s področja organizacijskega menedžmenta, ki so relevantna za vodenje socialno varstvenih služb in programov;
- delovanja organizacij v socialnem varstvu;
- zakonodaje, ki opredeljuje organizacije v socialnem varstvu.

development of organizations in the field of social security;

- of appropriate methods of research in the field of social security;
- of specific expertise and skills from the field of organization management that are relevant for managing social security services and programs;
- of organizations' activities in social security;
- of the legislation that outlines organizations in social security.

Metode poučevanja in učenja:

Predavanja z aktivno udeležbo študentov (razlaga, diskusija, vprašanja, primeri, reševanje problemov);

Vaje na seminarski način (refleksija prebranih besedil in lastnih izkušenj, timsko delo, metode kritičnega mišljenja, diskusija, sporočanje povratne informacije, socialne igre);

Individualno delo študentov (študij literature);

Individualne in/ali skupinske konzultacije (diskusija, dodatna razlaga, obravnava specifičnih vprašanj).

Learning and teaching methods:

Lectures with the active participation by the students (explanation, discussion, questions, cases, problems solving);

Seminars (reflections of the read texts and own experience, team work, methods of critical thinking, discussions, reporting feedback information, social games);

Individual work (study of the literature, projects);

Individual and/or groups consultations (discussion, additional explanation, dealing with specific issues).

Načini ocenjevanja:

Način (pisni izpit, ustno izpraševanje, naloge, projekt)

Delež (v %) /
Weight (in %)

Assessment:

Type (examination, oral, coursework, project):

Izdelava in zagovor projektne naloge.	50 %	Seminar work with reports on experimental exercises and presentation of the work.
Ustni ali pisni izpit.	50%	Oral or written examination.

Reference nosilca / Lecturer's references:

Podgornik, Nevenka. Mental health as a public social problem. *Global journal of human social sciences*, 2014, vol. 14, issu. 1, str. 22-31.

Podgornik, Nevenka. *Psihične krize sodobnega človeka. Sociološko-antropološka perspektiva in vpogled v psihoterapevtsko prakso*. Trnava: Univerza Sv. Cirila in Metoda, 2014

Vehovar, Urban, Makarovič, Matej, Podgornik, Nevenka, Černič, Mateja. *Od ekonomskega do kulturnega kapitala : izobraževalni sistem kot dejavnik socialnega izključevanja v Republiki Sloveniji*. Ljubljana: Vega, 2009

Flaker, Vito, Cuder, Maja, Nagode, Mateja, Podbevšek, Kristina, Podgornik, Nevenka, Rode, Nino, Škerjanc, Jelka, Zidar, Romana. *Vzpostavljanje osebnih paketov storitev : poročilo o pilotskem projektu Individualiziranje financiranja storitev socialnega varstva*. Ljubljana: Fakulteta za socialno delo, 2007

Podgornik, Nevenka. Psihologija dela in vzpostavljanje varnostne kulture v organizaciji. *Raziskave in razprave*, 2012, vol. 5, no. 3, str. 51-70.

Podgornik, Nevenka. Depression : a socio-cultural way of manifesting women's psychological crises. *Anthropol. noteb.*, 2012, year 18, no. 2, str. 55-67.